

UniCredit recognised as one of the 2023 Top Employers in Europe

For the 7th year in a row, UniCredit has been named one of the Top Employers in Europe and across several countries, including Austria, Bulgaria, Germany, Hungary, Italy, and Serbia.

The **Top Employers Institute** has officially recognised UniCredit as one of the **Top Employers in Europe in 2023**, thanks to the bank's strong dedication to creating a better workplace for its people, enriching its diversity, equity and inclusion practices, and providing its workforce with excellent opportunities for professional growth and development.

The **European level Top Employers Certification** was awarded to the Group thanks to the local Certifications achieved by UniCredit banks in **Austria, Bulgaria, Germany, Hungary, Italy, Serbia** and UniCredit S.p.A. Branch in **Poland**.

The Top Employers Institute programme recognises organisations based on the results of their annual HR Best Practices survey. This survey covers six domains consisting of 20 topics, including People Strategy, Work Environment, Talent Acquisition, Learning, Well-being, and Diversity, Equity & Inclusion.

Commenting on the recognition, **Siobhan McDonagh, Head of Group People & Culture**, said:

“This recognition is of critical importance to us, to be perceived as employer that empowers its people to succeed. I am very proud that each year we reconfirm our commitment to providing a better working environment for all our people. This is a testament to the fact that we are building a strong cultural foundation for our bank by embedding our Values of Integrity, Ownership and Caring in everything we do. However, our work does not stop here. We have done a lot, but we will continue to always do more so our people can collectively continue to Win. The Right Way. Together.”

„We are honored and immensely proud to have been recognized as a Top Employer for the fourth year in a row. Providing an exceptional employee experience and creating a positive and inclusive working environment is our key priority. We feel inspired to stay committed to further improving our working environment, and we will keep our focus on innovating and introducing changes to ensure that all our employees feel engaged, motivated and truly cared for.” – added **Svetlana Pancenko, Head of People & Culture** in Hungary.

The programme has certified and recognised 2,052 Top Employers in 121 countries/regions across five continents.

Discover more about the certification [here](#).

About UniCredit

UniCredit is a pan-European Commercial Bank with a unique service offering in Italy, Germany, Central and Eastern Europe. Our purpose is to empower communities to progress, delivering the best-in-class for all stakeholders, unlocking the potential of our clients and our people across Europe.

Top Employers Institute

Top Employers Institute is the global authority on recognising excellence in People Practices. Through the Top Employers Institute Certification Programme, participating companies can be validated, certified, and recognised as an employer of choice.